



MEMORANDUM

This Memorandum is made as of March 15th, 2002 between:

Department of Skill Development, Ministry of Labor and Social Welfare ("DSD"), and Thailand Automotive Institute ("TAI").

From the viewpoint of promoting the establishment of a skill certification system within the automobile industry, DSD and TAI agree on the following:

1. TAI intends to implement the skill certification system within the automobile industry only. In addition, TAI intends to extend its skill certification system to the national standard in the foreseeable future in cooperation with DSD.
2. DSD confirms they are responsible for implementing the skill certification system on a national basis.
At the same time, DSD welcomes TAI's initiative as an effort to establish an industry base skill certification system for the automobile industry and intends to extend it to the national standard in cooperation with TAI.

March 15, 2002
Bangkok, Thailand

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Director General
Department of Skill Development
Ministry of Labor and Social Welfare

Mr. Vallop Tiasiri
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