

Memorandum of Understanding

Siemens Limited Thailand (SLT)

and

Department of Skill Development (DSD),
Ministry of Labour, Thailand

agreed upon a mutual co-operation for 5 years on the following:

1. Objective

To develop a cooperative training system in order to train apprentices for maintenance (multi-skill: e.g. mechanic/mechatronics, electronics, electric, air conditioning) under an apprenticeship scheme to become maintenance technicians.

2. Training approach

Duration of apprenticeship training and content of training

During the apprenticeship training period of approx. 2 years there will be training phases in one of DSD training institutions near Bangkok as well as on the job training (OJT) phases in the maintenance workshops of SLT. The number of apprentices per group, procedures/ terms how to handle the different training sequences, training packages will be developed after identification of training contents and according to the needs by SLT and DSD.

Contract

The apprentice will enter a training contract, signed by the apprentice, SLT and DSD training institution, for the training period. DSD provides the instructors, training materials and training equipment. SLT provides a daily allowance for trainees. Furthermore SLT agrees to provide a training fee to DSD.

Examination and test

DSD and SLT will set up a technical committee that is responsible for the mid-term and the final examination. After each training sequence DSD will conduct a test. The final examination should be based on a recognized national skill standard.

3. Monitoring and review

The performance of the apprentices will be informed regularly.
SLT and DSD will have at least two annual meeting for this particular reason.

Signed by

**Department for Skill Development (DSD),
Ministry of Labor, Thailand**

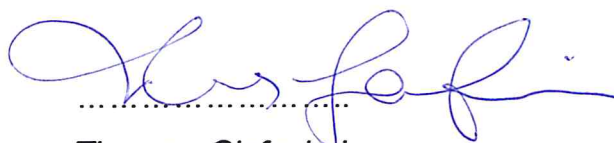


Surin Chiravisit
Director General, DSD

**Siemens Limited Thailand (SLT),
Transportation Systems (TS)**



Joern Grasse
Vice President



Thomas Glafenhein
Vice President

On 7th November, 2003 in Bangkok