

**COMMUNITY PROJECT PARTNERSHIP AGREEMENT
BETWEEN
DEPARTMENT OF SKILL DEVELOPMENT (DSD) & FONDATION DE FRANCE**

By and between

Fondation de France, recognized as a public-interest Foundation by an Order of 9 January 1969, and having registered offices at 40 Avenue Hoche – 75008 Paris, represented by Rudy Provoost, as the Chairman of Fondation de France, Acting in the name and on behalf of **REXEL Foundation for a better energy future**.

Witnessed by Amélie André, General Secretary of the REXEL Foundation for a better energy future, under the aegis of Fondation de France

Hereinafter the “Foundation”

And witnessed by Preecha Terawatsakul, Managing Director of Rexel Quality Trading, a subsidiary of the Rexel Group,

Hereinafter referred to as “RQT”

And witnessed by Romaric Ernst, Strategy & Business Development Director of Schneider Electric Thailand,

Hereinafter referred to as “Schneider”

And

Department of Skill Development (DSD) under Ministry of Labour, a non-profit government organization, created in 15 March 1992, having registered offices at Mitrmaitri Road, Din-Daeng, Bangkok, represented by Kreetta Sopchoak, the Director General of the Department of Skill Development.

Witnessed by Buppha Suwanwarangkun, Director of Strategy and Skill Development Network Division

Hereinafter referred to as “DSD”
Of the second part,

Fondation de France, Rexel Foundation, Rexel Thai and DSD are jointly denominated the Parties.

PREAMBULE

Fondation de France was founded in 1969 and is a private organization that collects and receives gifts and bequests for general interest initiatives, which it manages and redistributes.

Through a gift or bequest, patrons can finance a joint action program for the benefit of a given cause or ask Fondation de France to choose how their donation is used, at its discretion.

The Rexel Foundation for a Better Energy Future was set up under the aegis of Fondation de France, in France and other countries, in particular territories where the Rexel Group, a worldwide leader in the distribution of electrical equipment, is established. The purpose of the Rexel Foundation for a Better Energy Future is to contribute to the financing and support of general interest projects that facilitate universal access to the benefits of energy efficiency and sustainability.

Rexel Quality Trading is a subsidiary of the Rexel Group that operates in Thailand, which will have local responsibility for the project led by DSD.

DSD is a non-profit government organization having mission to develop skills and knowledge of Thai workforce and supply industry demand.

DSD provides training in various range of contents such as Cooking, Hotel services, Textile, Mechanic, Electrical and Automation.

ARTICLE 1 – PURPOSE OF THE AGREEMENT

Following the Executive Committee of the Rexel Foundation held on May 28, in Paris, it has been decided to support the community project “Training to electricians in Thailand” led by DSD. This project is in line with Rexel Foundation’s mission since it:

- Contributes to social innovation by providing trainings to future electricians
- Drives energy saving and positive environmental impacts by introducing more advanced technologies to the young generation of electricians
- Encourages collaboration

This project agreement is:

- Formalizing the partnership between the REXEL Foundation for a better energy future – Fondation de France and the organization DSD.

ARTICLE 2 – DESCRIPTION OF THE PROJECT

Context:

Nowadays, Thailand lacks of well-trained and professional persons in the domain of energy especially with electrical competencies and skills in automation. In partnership with Schneider Electric, a major actor of this industry, DSD is developing a knowledge program in order to provide operational training in this domain.

The project:

Among 53 DSD institutes and training centers based in Thailand, 5 will be selected to receive a full package in order to be able to train young professionals on energy.

This package will be composed of

- Didactic kits for motor starter training
- Training sessions dedicated to future trainers – training will be notably given by RQT employees

- Impacts of the project :

This project will drive both social & environmental impacts:

- Improve the education environment/conditions of the community,
- Raise awareness of green energy and energy savings to the young generation
- Provide access to employment for young professionals

ARTICLE 3 – KEY PHASES OF THE PROJECT

The support of the REXEL Foundation for a better energy future will be given in order to:

- Purchase didactic kits designed by Rexel Quality Trading
- Cover travelling & accommodation expenses of training participants
- Other related costs : documentation, transportation & administration of the project

See on APPENDIX 1 - planning of the project

ART. 4 – PARTNERS' COMMITMENTS


The REXEL Foundation for a better energy future – under the aegis of the Fondation de France – commits to:

- Provide the required financial support to the organization **to purchase didactic kits and arrange training in cooperation with Rexel Quality Trading Co.,Ltd**
- This support will be paid in 2 increments, according to the following procedures
 - 25,000€ **to purchase didactic kits when this agreement is signed**
 - 10,000€ **to arrange training when the didactic kits and training session is fully equipped for**

The DSD organization undertakes to:


- Use the funds paid by the REXEL Foundation for a better energy future – Fondation de France for the project described in ARTICLE 2 – DESCRIPTION OF THE PROJECT
- Coordinate the different phases of the project and inform regularly RQT & the Rexel Foundation about the project
- At the end of the project, provide to the Foundation a full report with a focus on environmental and social impacts:
 - Quantitative indicators: number of beneficiaries direct and indirect, etc.
 - Quantitative indicators: feedback from institutes, teachers and students

Grantor
Rudy Provoost
The Chairman of Fondation de France,
Director of Patronage

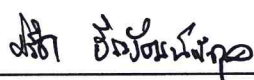


Grantee
Kreetta Sopchoak
Director General
Department of Skill Development

witness
In the presence of Amélie André
General secretary of the REXEL Foundation



witness
Buppha Suwanwarangkun
Director of Strategy and Skill Development
Network Division



witness
In the presence of Preecha Terawatsakul
Managing Director of Rexel Quality Trading



witness
Romaric Ernst
Strategy & Business Development Director
Schneider Electric Thailand